

Conduct and Confidentiality

We will:

- Start each meeting with a prayer;
- Develop effective working relationships with community and parent groups, the Diocese, the Local Authority and other relevant agencies;
- Establish a clear procedure through which concerns and complaints can be addressed;
- Actively use the skills and talents of all members of the governing body;
- Encourage the open expression of views within meetings;
- Accept that all decisions are the collective responsibility of the governing body;
- Accept that all discussion in reaching decisions is kept confidential to the meeting and when items of business are determined to be confidential, all members of the governing body are bound by that confidentiality;
- Recognising that we have no legal authority to act individually; only speak or act on behalf of the governing body when specifically authorised to do so;
- Undertake our visits to school within the framework established by the governing body and agreed with the headteacher.
- Ensure that we deal with all financial matters in line with the current requirements.

Code of Conduct for School Governing Bodies of RC Schools in Salford Diocese

Introduction

The Department for Formation (Schools Office) after consultation with schools commends this Code of Practice to our Governing Bodies. It provides a simple set of principles and procedures based on good practice. The code should be reviewed annually and the contents adapted to meet the requirements of individual governing bodies

This Code of Conduct embraces the seven Nolan principles of selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

Code of Conduct for the Governing Body of

The governing body has adopted the following principles and procedures. Each member of the governing body is bound by the Code of Conduct.

Commitment

We will:

- Ensure that the school is constantly seen to bear witness to the faith in every aspect of its work. At all times it will serve as a witness for the Catholic faith in Our Lord Jesus Christ;
- Make a significant commitment to the work of the governing body including:
 - ❑ Attending governing body meetings regularly;
 - ❑ Accepting our fair share of responsibility, including service on committees or working groups;
 - ❑ Getting to know the school well and involving ourselves in school activities.
- Act fairly and without prejudice;
- Monitor and evaluate our effectiveness as a corporate body, including our effectiveness as a Roman Catholic school;
- Participate in appropriate training and development both individually and collectively;
- Abide by the Bishop's policies and guidance;
- Remain faithful to the Gospel values.

General

We will:

- Fulfil our strategic, accountability and critical friend roles;
- Maintain and develop the ethos and reputation of the school;
- Support the school headteacher in:
 - ❑ Bearing witness to the faith in every aspect of its work;
 - ❑ Promoting high standards of educational achievement;
 - ❑ Promoting and securing the welfare of pupils at the school;
 - ❑ Monitoring and keeping under review its aims and objectives, policies and targets.
- Have a clear scheme of delegation to individuals and committees;
- Act with due regard for the well-being of children in other schools and communities;
- [As foundation governors:
 - ❑ Preserve and develop the school's religious character; and
 - ❑ Ensure that the school is conducted in accordance with the Trust Deed of the Diocese or Religious Order.]
- Therefore we will promote the sanctity and dignity of human life;
- Value faithfulness, care for justice and collective effort for the common good including a positive option for the poor.